

The Bath County School Board met in a Regular Meeting on Tuesday, January 5, 2015 at 7:00 P.M. following a Closed Meeting at 5:30 P.M. at Valley Elementary School.

PRESENT:

Mrs. Catherine D. Lowry, Board Chair
 Dr. Ellen R. Miller, Board Vice-Chair
 Mrs. Rhonda R. Grimm, Board Member
 Mr. William K. Manion, Board Member
 Mr. Eddie H. Ryder, Board Member

DRAFT

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk
 Mrs. Sharon P. Fry, School Board Deputy Clerk

Mrs. Cathy Lowry, Board Chairman, called the meeting to order at 5:31 p.m. with all members present. **14-15: 113
 CALL TO ORDER**

**On motion by Dr. Miller and seconded by Mr. Ryder, the Board (5-0 vote) convened in a closed meeting at 5:32 p.m. to discuss the resignation and appointment of specific personnel, FMLA for certain employees, and a student discipline matter. 14-15: 114
 CLOSED MEETING
 AND CERTIFICATION
 OF CLOSED MEETING**

**On motion by Dr. Miller at 7:01 p.m., the Board came out of the closed meeting and certified (5-0 vote-roll call) that, to the best of each member’s knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered. 14-15: 115
 CERTIFICATION OF
 CLOSED MEETING**

Mrs. Lowry called the meeting to order at 7:01 p.m. and led the Board in the Pledge of Allegiance and a moment of silence. **14-15: 116
 CALL TO ORDER FOR
 PUBLIC MEETING**

**On motion by Mr. Manion and seconded by Mr. Ryder, the Board (5-0 vote) amended the agenda with the addition of *Item 12.C. – Amend Budget Development Calendar and Item 12.D. – Approve a Joint Meeting Schedule with the Board of Supervisors.* 14-15: 117
 APPROVE OR
 AMEND AGENDA**

**On motion by Mr. Ryder and seconded by Mr. Manion, the Board (5-0 vote) approved the consent agenda as presented: 14-15: 118
 APPROVE
 CONSENT AGENDA**

- Minutes
 December 2, 2014 Regular Meeting

• **Claims**

An overview of expenditure summary and a reconciled December 2014 revenue summary were provided for Board review. General Fund Payroll- 68925-68937, 68944-68956, Direct Deposit - 2127-2130, Bills – 68938-68943, 68957-69023, Food Service Payroll – 10490-10494, 10495-10499, Direct Deposit – 2127-2129, Bills – 10500-10509.

• **Reports**

Attendance

November 2014 ADM: BCHS 259.80, MES 110.47, VES 210.93, for a total of 581.20.

Cafeteria, November 2014

Maintenance, December 2014

Transportation, December 2014

14-15: 118 (Con't.)

APPROVE

CONSENT AGENDA

On behalf of MES staff, Mrs. Kim Lancaster thanked Board members for the Christmas card and Subway gift card. She thanked Mrs. Hirsh for the card and chocolate candy bar as well.

14-15: 119

PUBLIC COMMENTS

On motion by Mr. Manion and seconded by Mrs. Grimm, the Board (5-0 vote) appointed **Dr. Ellen Miller as 2015 School Board Chairman.**

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) appointed **Mr. Eddie Ryder as 2015 School Board Vice-Chairman.**

On motion by Mrs. Lowry and seconded by Mr. Ryder, the Board (5-0 vote) approved the appointments of **Mrs. Sue Hirsh as Clerk of the Board** and **Mrs. Sharon Fry as Deputy Clerk.**

On motion by Mrs. Lowry and seconded by Mr. Ryder, the Board (4-1 vote, Manion opposed) adopted the **VSBA Code of Conduct for School Board Members.**

On motion by Mr. Manion and seconded by Mrs. Lowry, the Board approved the appointments of **Mr. Justin Rider as Fiscal Agent** and **Mrs. Sue Hirsh as Deputy Fiscal Agent.**

On motion by Mrs. Grimm and seconded by Mr. Manion, the Board (5-0 vote) approved the appointment of **Mr. J. Chris Singleton as School Board Attorney.**

On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (5-0 vote) adopted **2015 Meeting Dates, Times & Locations** as presented.

On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (5-0 vote) approved the appointment of **Mr. Paul Lancaster as the Superintendent's Designee.**

On motion by Mr. Ryder and seconded by Mr. Manion, the Board (5-0 vote) authorized **Mr. Paul Lancaster as a back-up for signatures in the absence of the Superintendent** (DOE approval until January 31, 2016).

On motion by Mrs. Lowry and seconded by Mr. Manion, the Board (5-0 vote) approved the appointment of **Dr. Ellen Miller as VSBA Delegate and Mr. Eddie Ryder as Alternate Delegate.**

14-15: 120

SCHOOL BOARD ORGANIZATIONAL MEETING

Mrs. Hirsh recognized students who auditioned and were accepted into All Area Honor Band on January 30-31, 2015 at Rockbridge County High School.

**14-15: 121
GOOD NEWS IN BATH
COUNTY SCHOOLS**

Elementary School

Persephane Woods - Clarinet

Middle School (Gr. 8)

Emma Marshall - Flute, Gabbi Reed - Clarinet, Samantha Stinespring - Clarinet, Scout Paret - Trumpet, Allan Kimmel - Tenor Sax, Jillian Brown - Snare, Jamie Ryder - Mallet (1st Alternate), Skylar Shelton - Flute (2nd Alternate), Travis Hall - Trombone

High School

Katie Rexrode - Flute, Mary Dressler - Clarinet, Jordan Marshall - Trumpet, John Heffler - Trumpet, Ethan Essex - Baritone, Austin Hall - Tuba, Josh Thompson - Tuba, Kendall Keyser - Snare, Mackenzie Weaver - Clarinet (1st Alternate), Steve Gardener, Jr. - Clarinet (2nd Alternate), Mason Keyser - Trombone (1st Alternate)

Students Auditioned & Accepted into All District Band on February 6 & 7, 2015, at Harrisonburg High School.

Middle School

Gabbi Reed - Clarinet

High School

Mary Dressler - Clarinet, John Heffler - Trumpet, Jordan Marshall - Trumpet (1st Alternate)

Mrs. Hirsh congratulated winners for Local VFW Patriot-s-Pen Essay Contest, Topic "Why I Appreciate America's Veterans"

1st Place - Gabrielle Reed - BCHS - 8th Grade, 2nd Place -Emily Douglas – VES - 6th Grade, and 3rd Place - Kalyn Harmon – VES - 6th Grade

Mrs. Lowry provided information regarding an upcoming **art contest** sponsored by BARC Cooperative.

Mr. Tanner Bradley was unable to attend the meeting.

**14-15: 122
STUDENT
REPRESENTATIVE'S
REPORT**

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) **accepted, with regret, the resignation of Aimee Paret** - MES teacher and authorized the Superintendent to advertise for the vacancy.

**14-15: 123
ACTION FOLLOWING
CLOSED MEETING**

On motion by Mr. Ryder and seconded by Mr. Manion, the Board (3-2 vote, Lowry, Miller opposed) **voted to uphold a student's 10 - day suspension**, and to allow the student to play basketball if academically eligible.

Mrs. Hirsh provided background information and costs for a lighting upgrade at BCHS and VES. Board members discussed projects and prioritization.

**14-15: 124
CONSIDERATION OF
FY-2015-20 CAPITAL
IMPROVEMENT PLAN**

On motion by Mr. Ryder and seconded by Mr. Manion, the Board (5-0 vote) authorized the addition of a BCHS & VES Gymnasium lighting upgrade to the CIP as priority #4 in FY2015-2016.

On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (5-0 vote) amended #2 Priority - Restroom Project, Yr. 1 (2 elementary schools in FY2015-2016) and Yr. 2 (high school moved to FY2016-17).

On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board approved the FY2015-2016 through FY2019-2020 CIP plan as amended. (Amendments follow).

Priority	Project – FY2015/2016
#1	School Bus Replacement – 2 buses Continue rotation of 2 buses one year and 1 bus the next year (77 Passenger Bus w/ camera), and (77 Passenger A/C, storage bins, camera)
#2	Restroom Project: Boy/Girls Locker Rooms, Public Restrooms Year 1 – 2 Elementary Schools in FY2015-16 Year 2 – BCHS in FY2016-17
#3	Auditorium Project (BCHS) Phase 2 Curtains and Carpet
#4	Lighting Upgrade Occupancy Sensors – Gym BCHS/VES - (LED lighting to replace mercury lighting)
#5	Vehicle Replacement (Truck)
#6	Football Field Crowning

**14-15: 124 (Con't.)
CONSIDERATION OF
FY-2015-20 CAPITAL
IMPROVEMENT PLAN**

On motion by Mr. Ryder and seconded by Mrs. Grimm (5-0 vote), the Board **amended the budget work session time to 7:00 p.m. on January 15 following a closed session at 5:30 p.m. at SAB.**

**14-15: 125
AMEND FY2015-16
BUDGET/CIP
DEVELOPMENT
CALENDAR**

On motion by Mr. Ryder and seconded by Mrs. Lowry, the Board (5-0 vote) **approved the 2015/2016 Joint Board of Supervisors Meeting Schedule as presented.**

**14-15: 126
JOINT 2015/2016
MEETING SCHEDULE
APPROVAL WITH THE
BOARD OF
SUPERVISORS**

Informational items for Board members included: VSBA Capital Conference, January 26-27, 2015, VSBA Orientation for New Board Members & Superintendents on January 27, 2015, VSBA FOIA Webinar on January 12, and influenza information for schools provided by Central Shenandoah Health District.

**14-15: 127
ITEMS FOR BOARD
MEMBERS**

Kim Manion, MES teacher, thanked the Board for including restroom upgrades for elementary schools in the CIP plan. She said students at MES asked her to convey to the Board the need for attention to MES restrooms.

**14-15: 128
PUBLIC COMMENTS**

Mrs. Grimm

- Thanked Mrs. Hirsh for volunteering during the Christmas parade.
- Asked staff to encourage students to enter video, essay, and contests sponsored by VSBA and other organizations.
- Thanked everyone for attending the meeting.

**14-15: 129
ITEMS BY BOARD
MEMBERS**

Mr. Ryder

- Visited BCHS and suggested a construction engineer look at the BCHS gymnasium door on the right as the building appears to be separating/cracking.
- Visited MES today and enjoyed a great lunch while at MES. Noticed how well behaved the students were at school.

**14-15: 129 (Con't.)
ITEMS BY BOARD
MEMBERS**

Mr. Manion

- Thanked staff for doing an excellent job.
- Congratulated Dr. Miller on her appointment as board chair and the expeditious manner in which the meeting was conducted.

Mrs. Lowry

- Congratulated Dr. Miller on her new post as board chair.
- Enjoyed holiday band concert and Christmas programs. Neat to see all the students and the dedication of staff members.

Dr. Miller

- Thanked Mrs. Lowry for her service as board chair last year.
- As this may be the last year on the board for some members, she suggested that goals be carefully studied.
- Thanked staff for their dedication to the schools.
- Urged folks to stay involved in schools by: speaking during public comments, providing budget work session feedback, volunteering to tutor students, community volunteers and on-going discussions.

The Board adjourned the meeting at 8:04 p.m.

**14-15: 130
ADJOURNMENT**

The Bath County School Board met in a Budget Work Session on Tuesday, January 6, 2015 immediately P.M. immediately following a Regular Meeting at 7:00 P.M. at Valley Elementary School.

PRESENT: Dr. Ellen R. Miller, Board Chair
Mr. Eddie H. Ryder, Board Vice-Chair
Mrs. Rhonda R. Grimm, Board Member
Mrs. Catherine D. Lowry, Board Member

DRAFT

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk
Mrs. Sharon P. Fry, School Board Deputy Clerk

Dr. Ellen Miller, Board Chairman, called the meeting to order at 8:05 p.m. with all members present except Mr. Manion. **14-15: 131
CALL TO ORDER**

Budget requests presented by: **14-15: 132
FY2015-2016 BUDGET
PRESENTATIONS**

- Mrs. Lumina Shifflett, Director, School Nutrition and Wellness
- Mr. Ronnie Liptrap, Jr., Pupil Transportation Director
- Ms. Crystal Coffman, VES Principal
- Mrs. Lumina Shifflett, Director, School Nutrition and Wellness
- Mrs. Jane Hall, Director, Special Education, Pupil Personnel Services & Preschool
- Mr. Paul Lancaster, Director, Technology, Testing & Administrative Services

The next Budget Work Session will be held on Thursday, January 15 at 7:00 p.m. at SAB following a Closed Meeting at 5:30 p.m.

The Board adjourned the meeting at 8:52 p.m. **14-15: 133
ADJOURNMENT**

The Bath County School Board met in a Closed Meeting on Thursday, January 15, 2015 at 5:30 P.M. at School Administration Building and a Budget Work Session at 7:00 p.m.

PRESENT:
Dr. Ellen R. Miller, Board Chair
Mr. Eddie H. Ryder, Board Vice-Chair
Mrs. Rhonda R. Grimm, Board Member
Mrs. Catherine D. Lowry, Board Member
Mr. William K. Manion, Board Member

DRAFT

Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk
Mrs. Sharon P. Fry, School Board Deputy Clerk

Dr. Ellen Miller, Board Chairman, called the meeting to order at 5:36 p.m. with all members present.

14-15: 134
CALL TO ORDER
CLOSED MEETING

On motion by Mrs. Grimm and seconded by Mr. Ryder, the Board (5-0 vote) convened in a closed meeting at 5:37 p.m. to discuss the resignation and appointment of personnel, and student matters.

14-15: 135
CLOSED MEETING
AND CERTIFICATION
OF CLOSED MEETING

On motion by Mrs. Lowry at 7:08 p.m., the Board came out of the closed meeting and certified (5-0 vote-roll call) that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed; and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

14-15: 136
CERTIFICATION OF
CLOSED MEETING

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) approved the appointments of Amanda Brumfiel and Elizabeth Hannah Cvizic as substitute teachers and Roger Hayslett and Eric Bley as vehicle drivers.

14-15: 137
ACTION FOLLOWING
CLOSED MEETING

A. Budget requests presented by:

- *Mr. Mark Cook, Maintenance Director*
- *Mrs. Allison Hicklin, MES Principal*
- *Mrs. Sarah Rowe, BCHS Principal*

14-15: 138
FY 2015/2016
BUDGET WORK
SESSION

Mr. Rider, Business Manager, presented the following slides and worksheets:

**14-15: 138 (Con't.)
FY 2015/2016
BUDGET WORK
SESSION**

B. Comparison of Governor's Budget to Current Budget as of January 15, 2015.

C. Budget Worksheets

- Teacher Salary Scale Revision Plan
- Salary increase for regionally comparative positions
- January 15th Budget
- Changes in Health Insurance Costs
- Revenue and Expenditures 15-16 Budget Worksheets

D. Draft #1 Budget

Board member discussion included, but was not limited to:

- Tutoring programs
- Propane costs/tanks
- Virginia's eProcurement Portal (eVA)
- ADM – 567 students (\$22,180 less in 15-16 budget)
- Requirements to provide breakfast and lunch at no charge to students/parents
- Anticipated salary increases for county employees; discuss with Board of Supervisors at Joint meeting on Feb. 17
- Teacher salary scale revisions – Plan 2 (FY14-15) budget was reduced from 7% to 5% salary increase in order to balance the appropriation from governing body. The plan included a 7% increase for Year 3 (FY15-16). The Board discussed extending the plan to four years or adding 2% from Year 2 to Year 3 for a total 9% salary increase in FY15-16.
- Phasing-in of salary increases for Administration I, III and V
- Health Insurance Committee Meeting scheduled on January 28; anticipating a 10% increase
- PILT (Payment in lieu of taxes)
- Virginia Retirement System
- Unanticipated revenue

E. February 12, 2015 Budget Work Session/Conflict with Parent/Teacher Conferences

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) amended the FY2015-2016 Budget/CIP Development Calendar by moving the February 12 Work Session to February 10, 2015 at 5:00 p.m.

There were none to be heard.

**14-15: 139
PUBLIC COMMENTS**

The Board adjourned at 8:38 p.m.

**14-15: 140
ADJOURNMENT**

ELLEN R. MILLER, CHAIRMAN

CARLYN SUE F. HIRSH, CLERK